

Supply Chain Policy

Purpose

Classys has established this policy for a fair trade order based on mutual trust with suppliers and partners ("partners") and a sustainable supply chain in order to build a robust corporate ecosystem where stakeholders can coexist and grow together.

Scope of Application

This policy applies to Classys.

Classys shall encourage its business partners and their employees to comply with this policy or a similar level of policy.

Code of Conduct for Business Partners

- ① Partners shall respect human rights.
- ② Partners shall establish a comprehensive health and safety policy.
- ③ Partners shall comply with environmental laws and regulations.
- ④ Partners shall comply with anti-corruption laws, laws related to anti-money laundering and prevention of terrorist financing, laws related to global trade sanctions, and laws related to fair competition.
- ⑤ Partners shall not disclose or improperly use confidential information obtained through transactions with the company, and shall comply with laws related to the protection of personal data.
- ⑥ Partners shall be responsible for product marketing and quality and safety.

Action Plans

- ① When selecting partners, we shall verify whether the partner is complying with the Code of Conduct for Business Partners of this policy.
- ② During the supply chain risk management process, if negative impacts on human rights, environment, and product safety are identified and it is deemed necessary to prevent or mitigate them, supplier audits can be conducted within the legal limits.
- ③ We shall respect the rights of our partners (intellectual property rights, physical rights), and endeavor to ensure that transactions with partners are conducted fairly in a relationship of mutual respect and equality.
- ④ We shall pursue mutual benefits with our partners and facilitate smooth communication and collaboration to enable them to provide products of excellent quality and top-notch services.